



April 25th, 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary General,

I am pleased to confirm that SheSupplies supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

1. Building awareness & understanding of gender-specific challenges and risks in the supply chain perpetuated and caused by business activities.
2. Enhance the capacity of organizations to develop and implement gender-responsive sourcing and procurement measures, policies and practices as part of due diligence.

We build the awareness of organizations through:

1.1. Workshops & Training

We provide workshops to increase the understanding of gender equality and how business operations can disproportionately impact men and women and how it may negatively impact the business.

1.2. Research

We initiate different research projects to acquire knowledge and understanding of various phenomena, problems, and issues around using sourcing & procurement as a tool to promote gender equality in the supply chain.

1.3. Social media / Blogs

Through our social media and blog articles we aim to be a thought-leader and share thought provoking ideas and opinions to increase the understanding, inspire and accelerate actions towards a more gender equal supply chain, that directly contributes to a more sustainable and successful business.

1.4. Podcasts

The SheSupplies Podcast is the first podcast on gender-responsive procurement as a key element for due diligence. We talk to industry leaders, academics, NGOs and others committed to promoting gender equality in supply chains through sourcing and procurement.

We build the capacity of organizations through:

2.1 The 3-Step Roadmap

We developed a 3-Step Roadmap for organizations to support their journey towards a more socially sustainable supply chain.

Step 1. A self-assessment that evaluates the organization's commitment to gender equality in the supply chain, the relevant procurement policies and practices, the procurement team, available data, risks assessment, actions, M&E and communication among other things. The self-assessment results in a scorecard and level of maturity per category. Both the score and maturity level provide a baseline to measure future progress.

Step 2. Based on the self-assessment SheSupplies provides a recommendation report. The recommendation report together with the scorecard and maturity level can be used as an internal guide and roadmap for the organization to understand its strengths and weaknesses, build awareness among leadership and members, and take action to improve.

Step 3. We provide expert advice and technical assistance, and capacity building to organizations working to address human rights risks in their supply chain with a gender lens.

2.2 Gender-Equality Sectoral Circle

In the Gender Equality Sectoral Circles we bring together key stakeholders in high risk sectors to share learnings, identify risks, set targets, develop standardized and gender-responsive policies and practices and increase transparency to close the gender gap and promote gender equality throughout the supply chain.

2.3 Digital resource Platform

We bring together an effective and practical collection of tools, publications and good practices from highly respected and expert authorities. All resources have a clear gender lens and provide support to organizations in their journey to enhance gender equality in their supply chain through their sourcing and procurement.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Astrid Aafjes



Founder & Executive Director